



## BARBARA TURNER

Barbara is Chief Human Resources Officer at Canopus Group, where she has been a key leader since joining in 2013. With over 30 years of experience in HR management, Barbara has held senior roles at major international financial services organisations, driving strategic HR initiatives and cultural transformation across global teams.

Before joining Canopus, Barbara served as Head of HR for the EMEA region at Bank of Tokyo Mitsubishi UFJ Ltd, overseeing HR strategy and delivery for more than 1,800 employees across 17 locations. Her extensive background includes senior HR leadership positions at UBS and ABN AMRO, where she was instrumental in managing significant organisational change and building effective, future-ready HR strategies.

Barbara is a member of the Chartered Institute of Personnel and Development and brings a wealth of expertise in workforce strategy, cultural change, leadership development, and talent management. As an ISC Group Ambassador, she continues to support initiatives that drive meaningful change, leadership, and collaboration across the re/insurance sector.