



CATHY LEWIS

Cathy Lewis is an experienced FTSE 100 Group HR Director, now building her career as an Independent Non-Executive Director (INED). With over 30 years of multi-sector experience, she has a strong track record of driving business performance while fostering highly engaged organisations.

Her expertise spans financial services, retail, and the service sector, where she has worked with stakeholders, NEDs, regulators, and trade unions to lead cultural transformation in both private and public sectors. Cathy is passionate about delivering value to customers, ensuring that businesses not only meet their commercial objectives but also serve their employees and shareholders effectively.

As an INED, Cathy plays a key role in supporting, advising, and constructively challenging executive teams to create sustainable, high-performing businesses. She has extensive board experience, including as a Remuneration Committee Chair and Pension Trustee, with deep knowledge of corporate governance, regulatory frameworks, and people strategy development.

Cathy is also an ISC Group Ambassador, championing the advancement of women in the re/insurance industry. Through her role, she supports initiatives that foster leadership, talent development, and inclusive workplace cultures.